



May 1, 2025

To our shareholders:

Company name: Aica Kogyo Company, Limited

Stock code: 4206 Tokyo Stock Exchange Prime

Market/Nagoya Stock Exchange Premier Market

Representative: President Kenji Ebihara

Inquiries: Managing Executive Officer, in charge of Finance

Department Toyoaki Ichikawa

(TEL 052-533-3137)

Notice Related to Matters Regarding the Acquisition of Treasury Shares

(Acquisition of treasury shares per the article of incorporation based on Article 165, Paragraph 2 of the Companies Act)

We hereby inform you that at the Board of Directors Meeting held today, we have decided on matters related to the acquisition of treasury shares based on the terms of Article 165, Paragraph 3 of the Companies Act that will be replaced by Article 156 of the said Act as follows.

1. Reason for acquiring the treasury shares

We have a capital policy of improving the corporate value through balancing “focus on returns to shareholders,” “improve capital efficiency,” and “maintain financial soundness,” with the aim of optimizing the Group's capital allocation. As this Medium-Term Business Plan “Value Creation 3000 & 300” focuses on “flexible share buybacks,” we decided to implement the acquisition of these shares to strengthen profit returns to shareholders as well as improve capital efficiency.

2. Content of matters related to the acquisition

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| (1) | Type of shares to acquire | Company's common shares |
| (2) | Total possible number of shares to acquire | 2,250,000 shares (upper limit)
(Ratio against total number of shares issued (excluding treasury shares): 3.58%) |
| (3) | Total acquisition price of shares | ¥6billion (upper limit) |

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|-----|--------------------|--|
| (4) | Acquisition period | May 12, 2025 to December, 30, 2025 |
| (5) | Acquisition method | Market purchase through Tokyo Stock Exchange, Inc. |

(Reference)

Status of owned treasury shares as of March 31, 2025

Total number of shares issued (excluding treasury shares)	62,767,816 shares
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Number of treasury shares	4,822,848 shares
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Note: 46,900 shares of the Company owned as trust property of the employee stock ownership plan (J-ESOP) are included in the above number of treasury shares.