



May 1, 2025

To our shareholders:

Company name: Aica Kogyo Company, Limited  
Stock code: 4206 Tokyo Stock Exchange Prime  
Market/Nagoya Stock Exchange Premier Market  
Representative: President Kenji Ebihara  
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## Notice Related to Dividend of Surplus (Increase) and Dividend Forecast for the Fiscal Year Ending March 31, 2026

We hereby inform you that at the Board of Directors Meeting held on May 1, 2025, we have resolved to provide a dividend of surplus with a record date of March 31, 2025, as follows. The matter is planned to be raised in the Annual General Meeting of Shareholders on June 24, 2025.

In addition, the dividend forecast for the fiscal year ending March 31, 2026 has been decided and is included in this notice.

### 1. Dividends for Fiscal Year Ended March 31, 2025

	Decided amount	Most recent dividend forecast (Announced January 31, 2025)	Previous fiscal year results (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	Same as the left	March 31, 2024
Year-end dividends per share (Of which common dividends) (Of which commemorative dividends)	¥70.00 (¥70.00) —	¥66.00 (¥66.00) —	¥60.00 (¥60.00) —
Total dividends	¥4,393million	—	¥3,841 million
Effective date	June 25, 2025	—	June 26, 2024
Dividend resource	Retained earnings	—	Retained earnings

### 2. Reason

Taking into consideration such factors as the net sales, operating profit, ordinary profit, and profit attributable to owners of parent resulting in new record highs in a comprehensive manner, dividends for the fiscal year ended March 31, 2025 are planned to be increased from the

previously announced figures by ¥4 to a year-end dividend per share of ¥70.

(Reference) Breakdown of annual dividends

	Dividends per share		
Record date	2nd quarter-end	Fiscal year-end	Total
Current fiscal year results	¥56.00	¥70.00	¥126.00
Previous fiscal year results (Fiscal year ended March 31, 2024)	¥52.00	¥60.00	¥112.00

3. Dividends for fiscal year ending March 31, 2026

With the basic policy of achieving steady growth in dividends without reducing dividends for the annual dividend per share for the fiscal year ending March 31, 2026 as well as the financial forecast for the current fiscal year exceeding the previous fiscal year results, we are planning a dividend per share of ¥136 (increase of ¥10 from the fiscal year ended March 31, 2025).

(Reference) Breakdown of annual dividends

	Dividends per share		
Record date	2nd quarter-end	Fiscal year-end	Total
Dividends forecast for fiscal year ending March 31, 2026 (Of which common dividends)	¥66.00 (¥66.00)	¥70.00 (¥70.00)	¥136.00 (¥136.00)
Results of fiscal year ended March 31, 2025 (Of which common dividends)	¥56.00 (¥56.00)	¥70.00 (¥70.00)	¥126.00 (¥126.00)

(Reference) The Company's consolidated dividend payout ratio for the past three years

	FY2022	FY2023	FY2024	FY2025 (Forecast)
Annual dividends per share	¥109	¥112	¥126	¥136
Common dividends	¥109	¥112	¥126	¥136
Commemorative dividends	—	—	—	—
Consolidated dividend payout ratio	69.3%	47.3%	47.3%	46.6%