July 22, 2026

Company name: Aica Kogyo Co., Ltd.
Name of representative: Kenji Ebihara, Representative Director and President
(Securities code: 4206; Tokyo Stock Exchange Prime Market and Nagoya Stock Exchange Premier Market)
Contact: Hideaki Morishima, Senior Executive Officer, Responsible for Human Resources Department
(Telephone: +81-52-533-3134)

Notice Regarding Completion of Payment for Disposal of Treasury Stock as Restricted Stock Remuneration

Aica Kogyo Co., Ltd. (the "Company") hereby announces that the payment procedures related to the disposal of treasury stock as restricted stock remuneration, which was resolved at the meeting of the Board of Directors held on June 23, 2026, have been completed today as outlined below. For details, please refer to the "Notice Regarding Disposal of Treasury Stock as Restricted Stock Remuneration" dated June 23, 2026.

Overview of the Treasury Stock Disposed

(1)	Class and number of shares disposed	12,000 shares of the Company's common stock
(2)	Disposal price	3,574yen per share
(3)	Total amount of disposal	42,888,000 yen
(4)	Allottees, number of persons, and number of shares disposed	Four (4) Directors of the Company (excluding Directors who are Audit and Supervisory Committee Members and Outside Directors): 12,000 shares
(5)	Payment date	July 22, 2026